



AGENDA

AGENDA FOR THE **REGULAR** MEETING OF THE BOARD OF TRUSTEES OF THE ROSEMEAD SCHOOL DISTRICT

6:30 P.M. - CALL TO ORDER/OPEN/PUBLIC SESSION (ZOOM / IN-PERSON)

After the Completion of Open Session - CLOSED SESSION

7:30 P.M. - OPEN/PUBLIC SESSION (ZOOM / IN-PERSON)

Continuation of Closed Session After the Completion of Open Session Items

This meeting will also be held electronically via Zoom Meetings and in-person capacity.

PARTICIPATION IN-PERSON: Adherence to current Los Angeles County Department of Public Health protocols:

Rosemead School District

District Office - Board Room

3907 Rosemead Blvd., Rosemead, CA 91770

Tel: (626) 312-2900 x212 | Email: board@rosemead.k12.ca.us

District Website: www.rosemead.k12.ca.us

Agenda Website: [Simbli platform](#) (click on Meetings)

PARTICIPATION VIA TELECONFERENCE/ELECTRONIC:

Zoom Call-In# (346) 248-7799

Zoom Meeting ID# 850 7739 2982

Passcode: 854179



Scan the above QR code with your phone to view this meeting agenda on your phone.

I. NOTICES - Public Comments / Speaker's Requests

Effective January 1, 2023, through December 31, 2025, the Rosemead School District Board of Trustees will adopt new procedures to continue holding public meetings in person and via teleconferencing pursuant to Assembly Bill 2449. AB 2449 was signed into law on September 13, 2022, and authorizes the Rosemead School District to participate in local agency meetings remotely based on the board members' own emergency needs or for other identified just causes if both the individual member and the local legislative body comply with the outlined procedural requirements, which generally include notice, board action to approve requests, and certain board member and public electronic and in-person meeting requirements.



The Board of Trustees values your comments. Pursuant to the Brown Act, Government Code 54954.2, 54954.3, and Education Code 35145.5, the Board cannot take any action or discuss a topic of concern until such time as the matter may appear as an item on a forthcoming agenda. Pursuant to Board Bylaw No. 9323, each individual speaker shall be allowed three (3) minutes to address the Board on each agenda or non-agenda item. The Board shall limit the total time for public input on each item to 20 minutes.

If you wish to address the Rosemead School District Board of Trustees during the meeting, you may either submit a written request by submitting your full name and comments through this Google Form (<https://forms.gle/jv41KjbquAW6QZRcA>) by 6:30 p.m. (or by the start time) on the date of the meeting or provide your comments in real-time (via Zoom Meeting) to the Board directly. Speakers who provide their names will be listed in the official minutes.

A District representative will call on each speaker to afford them an opportunity to provide their comments in real-time or elect to have them read aloud by a District Representative.

II. NOTICES

Physical Posting of Board Agenda as per Brown Act Requirements:

This Rosemead School District Board of Trustees agenda is posted in the District Office window, along "Guess Street" near the corner of Rosemead Boulevard and Guess Street, at 3907 Rosemead Blvd., Rosemead, California 91770; which is accessible to members of the public 24 hours a day and 7 days a week.

Digital Posting of Board Agendas as per Brown Act Requirements:

Every Board of Trustees meeting (regular and special) agenda is posted on the District website: www.rosemead.k12.ca.us to access click on "Board" and select "Board calendar & agendas." Effective July 1, 2021, all future Board of Trustees agendas will be posted in their entirety on the California School Board's Association (CSBA) GAMUTMeetings platform powered by Simbli at: <https://simbli.eboardsolutions.com/Index.aspx?S=36030408>. When visiting the site, click on "Meetings" on the upper right-hand corner to view the Board agendas. To view agendas prior to July 1, 2021, visit: <https://agendaonline.net/public/Agency.aspx?PublicAgencyID=23&AgencyTypeID=1>.

Disabilities Accommodations:

In compliance with the Americans with Disabilities Act, any person with a disability who requires aids or services in order to participate in the public meeting, can contact the Superintendent's Office at (626) 312-2900 x212 at least 72-hours before the public meeting, to request any disability-related modification or accommodation, including auxiliary aids or services. (Government Code 54953.2, 54954.1)

Agenda Materials:

Copies of the agenda materials are available in the Rosemead School District Office Reception office, 3907 Rosemead Blvd., Suite 150, Rosemead, CA 91770, and on GAMUTMeetings (see link above). To request a physical copy of the agenda, please contact the Superintendent's Office at (626) 312-



2900 x212, via fax (626) 312-2906, or email to cbracamonte@rosemead.k12.ca.us. Trustees have received background information regarding each agenda item prior to the meeting thus ensuring thorough review of each item. In compliance with Government Code §54957.5(b), documents made available to the Board after the posting of the agenda for a regular meeting that relate to an upcoming public session item will be made available in the District's Reception office located at the above address.

Meeting Recorded:

This meeting will be audio and video recorded. Pursuant to Government Code 54953.5, any audio or video recording of an open and public meeting made for whatever purpose by or at the direction of the District shall be subject to inspection pursuant to the California Public Records Act (Chapter 3.5 (commencing with Section 6250) of Division 7 of Title 1), but, may be erased or destroyed 30 days after the recording.

Completion of Closed Session:

The Board of Trustees may reconvene closed session at the completion of open session agenda items, if it is necessary to complete the closed session agenda.

Questions:

Should any person have a question concerning any of the above notices or agenda items, please contact the Superintendent's Office by telephone at (626) 312-2900 x212 during regular office hours.

III. Call to Order by _____ at _____ p.m.

IV. Members Present _____ Members Absent _____

V. MEETING RECORDED

This meeting will be audio and video recorded. Trustees have received background information regarding each agenda item prior to the meeting thus ensuring thorough review of each item.

VI. APPROVAL OF AGENDA

Moved by _____ Seconded by _____ Vote _____

VII. PUBLIC COMMENT ON CLOSED SESSION ITEMS (3 minutes per person or 20 minutes per topic)

Pursuant to Board Bylaw No. 9323, we would like to encourage members of the public to present their views to the Board regarding matters listed in the agenda. At regular meetings of the Board, members of the public may address the Board on agenda items, as well as any other items of concern that fall within the subject matter jurisdiction of the Board of Trustees. If you want to address an agenda item, you have the option of speaking at this time, or at the time the item is being discussed by the Board.



Individual speakers shall be allowed three (3) minutes total to address the Board on each agenda or non-agenda item. The Board shall limit the total time for public input on each item to 20 minutes. Please state your name, make your presentation as brief as possible and understand that the Board will not engage in a debate with visitors, but you may be given an opportunity for further questions and answers when a specific item is presented in the agenda.

VIII. CLOSED SESSION - 6:30 P.M.

IX. CLOSED SESSION

A. PUBLIC EMPLOYEE (APPOINTMENT, EMPLOYMENT, REASSIGNMENT, EVALUATION, AND DISCIPLINE/DISMISSAL/RELEASE) - pursuant to Government Code Section 54957

Participants: Dr. Philip D'Agostino, Dr. Maria C. Rios, and Dr. Jennifer Fang

B. CONFERENCE WITH LABOR NEGOTIATORS - pursuant to Government Code Section 54957.6

- District Negotiators: Participants: Dr. Philip D'Agostino, Dr. Maria C. Rios, and Dr. Jennifer Fang
- Employee Organization: Rosemead Teachers Association; California School Employees Association and its Rosemead Chapter 9; Management; Confidential; and Unrepresented - Provide direction regarding negotiations

C. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION - pursuant to Government Code Section 54956.9(d)(1)

Participants: Dr. Philip D'Agostino, Dr. Maria C. Rios, and Dr. Jennifer Fang:

- Approval/ratification of the September 25, 2025 Settlement Agreement and Release for Student v. Rosemead School District, OAH Case No. 2025060863

D. PUBLIC EMPLOYEE PERFORMANCE EVALUATION - pursuant to Government Code Section 54957

Participant: Dr. Philip D'Agostino

- Superintendent

X. RECESS TO CLOSED SESSION at _____ p.m.

XI. ADJOURNMENT OF CLOSED SESSION at _____ p.m.



XII. REGULAR MEETING - 7:30 P.M.

XIII. RECONVENE OPEN SESSION at _____ p.m.

XIV. ANNOUNCEMENT OF ANY ACTION TAKEN IN CLOSED SESSION (if any)

XV. MEETING RECORDED

This meeting will be audio and video recorded. Trustees have received background information regarding each agenda item prior to the meeting thus ensuring thorough review of each item.

XVI. PLEDGE OF ALLEGIANCE by: _____

XVII. MUSCATEL STUDENT LEADER'S REPORT

XVIII. AWARDS/RECOGNITION AND STUDENT PRESENTATION(S)

A. Student Recognition Perfect Attendance for September 2025, by Hoori Chalian, M.Ed., Coordinator, Special Education & Student Support Services

B. Students of the Month, November 2025: Academic

- Emma Marie Macias, 6th gr. Encinita
- Josie Hu, 6th gr. Janson
- Grace Trang, 6th gr. Savannah
- Mindy Tran, 6th gr. Shuey
- Anika Matic, 7th gr. Muscatel
- Lynn Pham, 8th gr. Muscatel

C. Recognition of 2024-2025 Retirees

- Jodie Lee, Savannah Teacher, 29 Years of Service
- Terri Totten, Janson Teacher, 32 Years of Service

D. Recognition of Young Men's Leadership Conference Sponsors and Volunteers

XIX. PUBLIC COMMENTS (3 minutes per person or 20 minutes per topic)

Pursuant to Board Bylaw No. 9323, we would like to encourage members of the public to present their views to the Board regarding matters listed in the agenda. At regular meetings of the Board, members of the public may address the Board on agenda items, as well as any other



items of concern that fall within the subject matter jurisdiction of the Board of Trustees. If you want to address an agenda item, you have the option of speaking at this time, or at the time the item is being discussed by the Board.

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XX. SUPERINTENDENT'S REPORT

XXI. BOARD ORAL COMMUNICATIONS

- Trustee Esquivel
- Trustee Peña
- Trustee Quintanilla
- Clerk Armenta

XXII. BOARD PRESIDENT'S COMMENTS

XXIII. SPECIAL REPORTS AND PRESENTATION(S)

- A. California School Climate, Health, and Learning Surveys (CalSCHLS) and California Healthy Kids Survey (CHKS), by Jennifer Fang, Ph.D., Assistant Superintendent, Educational Services and Hoori Chalian, M.Ed., Coordinator, Special Education & Student Support Services
- B. Routine Restricted Maintenance Presentation by Maria C. Rios, Ed.D, Assistant Superintendent, Administrative Services and Octavio Serrato and Anthony Flores, Co-Lead Multi-Skilled Maintenance Persons

XXIV. PUBLIC HEARING(S)

- A. PUBLIC HEARING - Rosemead School District Initial Contract Proposal to the California School Employees Association (CSEA) and its Rosemead Chapter 9, for the 2025-2028 Successor Agreement

The Board of Trustees will hold a public hearing on the Rosemead School District Initial Contract Proposal to the California School Employees Association (CSEA) and its Chapter 9, for the 2025-2028 Successor Agreement, as required by AB 1200 and Government Code Section 3547.5.



B. PUBLIC HEARING - California School Employees Association (CSEA) and its Rosemead Chapter 9 Initial Contract Proposal to the Rosemead School District, for the 2025-2028 Successor Agreement

The Board of Trustees will hold a public hearing on the California School Employees Association (CSEA) and its Rosemead Chapter 9, Initial Contract Proposal to the Rosemead School District for the 2025-2028 Successor Agreement, as required by AB 1200 and Government Code Section 3547.5

XXV. CONSENT AGENDA

All matters listed under the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion on these items prior to the time the Board votes on the motion unless members of the Board or the Superintendent request specific items to be discussed and/or removed from the Consent Agenda.

General Functions

Moved by _____ Seconded by _____ Vote _____

A. CONSENT - Minutes of the September 27, 2025, Board of Trustees' Meeting

B. CONSENT - Minutes of the October 2, 2025, Board of Trustees' Meeting

C. CONSENT - Minutes of the October 16, 2025, Board of Trustees' Meeting

D. CONSENT - Personnel Status Report - Certificated and Classified

E. CONSENT - Purchase Orders of September, 2025 - October, 2025 (on file), and Warrants for Budgeted Expenditures

F. CONSENT - Donation Report

G. CONSENT - Meeting, Inservice, Professional Development, Conference and/or Travel Report

H. CONSENT - Use of Facilities Application: 2025-2026 Educational Foundation for the Rosemead School District (all sites) [RENEWAL]

I. CONSENT - Use of Facilities Application: 2025-2026 Rosemead Parent Teacher Association (PTA) Council and PTA Site Chapters (Districtwide) [RENEWAL]

J. CONSENT - Service/Consultant Proposals/ Bid Awards/ Memorandum of



Understanding/Contract Report

1. CONSENT - ADMINISTRATIVE SERVICES - OMNI & TSACG Compliance Services, Inc. - Third-Party Administration (Districtwide) [NEW]
2. CONSENT - ADMINISTRATIVE SERVICES - Star Pro Security Patrol, Inc. - Security Services (Districtwide) [RENEWAL]
3. CONSENT - EDUCATIONAL SERVICES - 3P Learning, Inc., formerly Edmentum - Reading Eggs Online Program (Savannah) [RENEWAL]
4. CONSENT - EDUCATIONAL SERVICES - BrainPOP - Online Curriculum (Savannah) [RENEWAL]
5. CONSENT - EDUCATIONAL SERVICES - Gynzy, Inc. - Online Teaching Platform (Savannah) [RENEWAL]
6. CONSENT - EDUCATIONAL SERVICES - Nearpod, LLC - Google Add-On (Muscatel) [RENEWAL]
7. CONSENT - SPECIAL EDUCATION AND STUDENT SUPPORT SERVICES - Rosemary Johnson & Associates Clinic - Pediatric Therapy Services (Districtwide) [AMENDMENT]
8. CONSENT - SPECIAL EDUCATION AND STUDENT SUPPORT SERVICES - UCLA Stein Eye Institute - Mobile Eye Clinic (Elementary Schools) [RENEWAL]
9. CONSENT - SPECIAL EDUCATION AND STUDENT SUPPORT SERVICES - WestEd - CHKS Student Survey (Districtwide) [RENEWAL]
10. CONSENT - SPECIAL EDUCATION AND STUDENT SUPPORT SERVICES - West San Gabriel Valley Special Education Local Plan Area (WSGV SELPA) - Teacher Residency Program (Districtwide) [3rd AMENDMENT]
11. CONSENT - TECHNOLOGY - Charter Communications Operating, LLC - Secondary Internet Connection (Districtwide) [NEW]
12. CONSENT - TECHNOLOGY - Vector Resources, Inc. dba VectorUSA - Security Enhancements (Districtwide) [NEW]

XXVI.ACTION ITEM(S)



- A. ACTION - Issuance of the 2025 Notice for the Annual Organizational Meeting Scheduled for Thursday, December 11, 2025

Consideration of Issuance of the 2025 Notice for the Annual Organizational Meeting Scheduled for Thursday, December 11, 2025, to the County Superintendent of Schools

Moved by _____ Seconded by _____ Vote _____

- B. ACTION - Consideration of Approval of the Updated Job Description for Director of Maintenance, Operations, and Facilities

Consideration of Approval of the Updated Job Description for Director of Maintenance, Operations, and Facilities

Moved by _____ Seconded by _____ Vote _____

- C. ACTION - Rosemead School District Initial Contract Proposal for Successor 2025-2028 to the Rosemead Teachers' Association (RTA)

Consideration of Approval of the Rosemead School District Initial Contract Proposal for Successor 2025-2028 to the Rosemead Teachers' Association (RTA)

Moved by _____ Seconded by _____ Vote _____

- D. ACTION - Rosemead Teachers' Association (RTA) Initial Contract Proposal for Successor 2025-2028 to the Rosemead School District

Consideration of Acceptance of the Rosemead Teachers' Association (RTA) Initial Contract Proposal for Successor 2025-2028 to the Rosemead School District

Moved by _____ Seconded by _____ Vote _____

XXVII.DISCUSSION ITEM(S)

- A. DISCUSSION - Review of Proposed 2026 Board of Trustees Meeting Schedule, effective January 2026

- B. DISCUSSION - Review of Drafted Facilities Project Dedication Plan

- C. DISCUSSION - Discuss Attendance at the Small School Districts Association (SSDA) Annual Conference

- D. DISCUSSION - Review Drafted Policy - 1st Reading

XXVIII.NEW BUSINESS



A. NEW BUSINESS - Exhibit 1 - Matrix for New Business Topics and Follow Up

XXIX. PUBLIC COMMENTS ON CLOSED SESSION ITEMS (3 minutes per person or 20 minutes per topic)

XXX. RECESS TO CLOSED SESSION at _____ p.m.

XXXI. CLOSED SESSION

XXXII. ADJOURNMENT OF CLOSED SESSION at _____ p.m.

XXXIII. RECONVENE TO OPEN SESSION at _____ p.m.

XXXIV. ANNOUNCEMENT OF ANY ACTION TAKEN IN CLOSED SESSION (if any)

XXXV. ADJOURNMENT The meeting (be) adjourned at _____ p.m.

Moved by _____ Seconded by _____ Vote _____

XXXVI. NEXT MEETING DATES

- Thursday, November 20, 2025, Regular Study Session Meeting
- Thursday, December 11, 2025, Regular Meeting

Copies of the agenda materials are available in the Rosemead School District Office at the Reception desk, 3907 Rosemead Blvd., Suite 150, Rosemead, CA 91770.

ROSEMEAD SCHOOL DISTRICT
3907 Rosemead Blvd., District Office Board Room
Rosemead, CA 91770

ZOOM MEETING ID# 850 7739 2982 / PASSCODE: 854179

Thursday, November 6, 2025

7:30 p.m.

PUBLIC HEARING

Rosemead School District Initial Contract Proposal to the California School Employees Association (CSEA) and its Rosemead Chapter 9 for the 2025-2028 Successor Agreement

Pursuant to Government Code Section 3457, the Board of Trustees of the Rosemead School District will receive comments from members of the public at this time on the California School Employees Association (CSEA) and its Rosemead Chapter 9 Initial Contract Proposal to the Rosemead School District, for the 2025-2028 Successor Agreement, as required by AB 1200 and Government Code Section 3547.5.

On November 6, 2025, the Rosemead School District Board of Trustees will be available at 7:30 p.m. for a public hearing on the California School Employees Association (CSEA) and its Rosemead Chapter 9 initial contract proposal to the Rosemead School District for the 2025-2028 Successor Agreement. The purpose of the hearing is to allow an opportunity for public input. The hearing will conclude 5 minutes after the last public comment, but in no event earlier than 7:40 p.m.

**ROSEMEAD SCHOOL DISTRICT
INITIAL PROPOSAL SUCCESSOR 2025-2028
TO THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA)
AND ITS ROSEMEAD CHAPTER 9**

Subjects included in the District's Proposal

The following list represents the initial subjects of negotiations to be presented by the District to the members of the classified service represented by CSEA:

1. Article VIII- Calendar
Review and update the 2026-2027 calendar (including Professional Development Days)
2. Article IX- Salary and Allowances
The District will propose new language concerning compensation to the bargaining unit that complements the goals and objectives of the District educational community as articulated in the Local Control and Accountability Plan (LCAP) and respects the dignity and effort of all school employees.
3. Article X- Health and Welfare Benefits
The District will propose new language concerning fringe benefits (health benefits) to the bargaining unit that complements the goals and objectives of the District Education community as articulated in the Local Control and Accountability Plan (LCAP) and respects the dignity and effort of all school employees.
4. Article XI- Sick Leave (Reporting Absences)
The District proposes to update the language regarding the process for reporting absences.

The District reserves the right to amend or modify the above list of proposals in accordance with the California law.

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California School Employees Association and its Rosemead Chapter 9 (CSEA)

And

Rosemead School District (District)

Initial Proposal Successor 2025-2028

In accordance with the agreement between the California School Employees Association and its Rosemead Chapter 9 (CSEA) and the Rosemead School District (District), CSEA proposes the following conceptual modifications, additions, or deletions to the current collective bargaining agreement between the respective parties.

Article I – Recognition

CSEA seeks to update Equitable Treatment language.

Article II – Management Rights

CSEA seeks to clarify contracting out language.

Article IV – Grievance Procedure

CSEA seeks to update language.

Article VI Hours and Overtime

CSEA seeks to update out of class language.

Article IX- Salaries and Allowances

CSEA seeks to adjust salaries, include stipends, include payroll error language, update professional development language, and add an appendix listing of classifications and respective ranges.

Article X- Health and Welfare Benefits

CSEA intends to update language, negotiate a higher contribution from the District, and decrease the premium contribution for bargaining unit members.

Article XI – Leaves

CSEA seeks to clarify language and include catastrophic leave bank language.

Article XIV – Safety

CSEA seeks to add in language providing security camera live feed access during emergencies.

Article XV – Personal Property

CSEA seeks to increase vehicle damage reimbursement amount.

Article XVI – Promotions

CSEA seeks to modify language.

Article XVII – Association and Employee Rights

CSEA seeks to add language regarding the implementation of artificial intelligence.

Article XIX – Maintenance of Benefits

CSEA seeks to update language.

Article XXII Terms of Agreement

CSEA seeks to update the article to reflect the 2025-2028 new contract term.

Article XXIII – Reclassification

CSEA seeks to update language.

Article XXVI New Employee Orientation (AB119)

CSEA seeks to update duration and include language to incorporate SB 191.

CSEA reserves the right to advance other additions, deletions, and interests during these negotiations on all Articles and/or Appendices.